



IACAPAP

International Association for Child and
Adolescent Psychiatry and Allied Professions

INTERNATIONAL ASSOCIATION FOR CHILD AND ADOLESCENT PSYCHIATRY AND ALLIED PROFESSIONS (IACAPAP) STRATEGIC PLAN 2018-2022

1. STRATEGIC FOUNDATION AND IDENTITY

The International Association for Child and Adolescent Psychiatry and Allied Professions (IACAPAP) is a non-governmental organization (NGO) that advocates for the promotion of mental health and development of children and adolescents through policy, practice and research.

1.1 Vision

A world in which all children grow up healthy, emotionally as well as physically, and realize their potential to contribute to their society

1.2 Mission

- Advocate for the promotion of the mental health and development of children and adolescents through policy, practice and research in different countries, with a special emphasis in those countries where child and adolescent mental health is less developed/acknowledged
- Promotes the study, treatment, care and prevention of mental and emotional disorders and disabilities involving children, adolescents and their families with emphasis on collaboration among the professions of child and adolescent psychiatry, psychology, social work, paediatrics, public health, nursing, education, social sciences and other relevant disciplines.

To achieve its mission, IACAPAP has developed and adopted the guidelines and principles of Ethics in Child and Adolescent Mental Health. IACAPAP also adopts Declarations & Statements, Position Papers and Monographs to help child and adolescent mental health professionals in their work.

1.3 Values

To conduct its work in accordance with high ethical standards, IACAPAP has adopted and developed the guidelines and principles of Ethics in Child and Adolescent Mental Health (CAMH) (IACAPAP Ethics 2006). The values enshrined include (but not restricted to) Competency, Respect, Protection, Beneficence and Non-Maleficence, Justice in clinical, education and research for children and adolescents.



2. SCOT (Strengths, Challenges, Opportunities, Threats) ANALYSIS

2.1 Strengths

- 2.1.1 Next generation of young clinical and academic leaders
- 2.1.2 Many well-regarded activities
- 2.1.3 Global Inclusiveness
- 2.1.4 Membership
- 2.1.5 Diversity and Multidisciplinary nature
- 2.1.6 Organisational history and development

2.2 Challenges

- 2.2.1 Lack of organizational structure and continuity
- 2.2.2 No clear communication strategy
- 2.2.3 Imbalance of global representation and other disciplines outside of psychiatry
- 2.2.4 Weak financial position with no clear revenue stream
- 2.2.5 No permanent staff

2.3 Opportunities

- 2.3.1 Global development of models of care
- 2.3.2 Creating a Sustainable Organizational development process
- 2.3.3 Innovation in new technologies
- 2.3.4 Improving our finances to maintain our activities
- 2.3.5 Improving advocacy and communication

2.4 Threats

- 2.4.1 Parochial and diversified needs
- 2.4.2 Dominance of high-income country viewpoints
- 2.4.3 Lack of sustainable revenue stream
- 2.4.4 No official location
- 2.4.5 Many regions with many children without child and adolescent mental health ecosystems
- 2.4.6 Global crisis that can affect child and adolescent mental health
- 2.4.7 Poor awareness of child and adolescent mental health issues
- 2.4.8 Competing organizations for child and adolescent mental health
- 2.4.9 Over reliance of volunteers without permanent secretariat.



IACAPAP

International Association for Child and
Adolescent Psychiatry and Allied Professions

3. IACAPAP Strategic Goals 2018-2022

- 3.1.1 Support leadership and advocacy in child and adolescent mental health for national organisations and individual professionals
- 3.1.2 Strengthening global training and professional development in child and adolescent mental health
- 3.1.3 Creating a global child and adolescent mental health ecosystem across culture and language

4. IACAPAP Strategic Plan 2018 – 2022

4.1 Organisational Development

- 4.1.1 Building a sustainable and scalable IACAPAP structure
- 4.1.2 Staffing, organizational structure and communication within the organization
- 4.1.3 Having staff and volunteers working between congresses
- 4.1.4 Meeting and monitoring strategic plan through annual retreats
- 4.1.5 Measurements and outcomes

4.2 Financial

- 4.2.1 Improve financial systems in terms of online banking, approvals and, audits
- 4.2.2 Developing fundraising channels including online portals
- 4.2.3 Collaboration and partnerships in joint philanthropy

4.3 Advocacy and Communication

- 4.3.1 Awareness for child and adolescent mental health and the challenges for the future
- 4.3.2 Branding and professionalism
- 4.3.3 Wide sharing of the knowledge and tools that IACAPAP offers
- 4.3.4 Facilitate trans-disciplinary support globally

4.4 Membership

- 4.4.1 Enhance relationship with member associations and help to grow these globally
- 4.4.2 Developing a new membership model including individual members from parts of the world with fewer child and adolescent mental health services and across allied disciplines, not just psychiatrists